

# Modern Slavery and Human Trafficking Statement

*In accordance with the Modern Slavery Act 2015*

## Introduction

Modern slavery is a crime and a gross violation of fundamental human rights. It encompasses slavery, servitude, forced and compulsory labour, and human trafficking — all forms of exploitation where individuals are deprived of their liberty for personal or commercial gain. The Data Goddess is committed to maintaining and improving systems and processes to prevent modern slavery and human trafficking in its business operations and supply chains.

## Organisation Structure and Business Activities

The Data Goddess is a sole trader business led by Martha Horler, providing data consultancy, training, mentoring, and strategic advisory services to the UK Higher Education sector. Our services include:

1. Power BI dashboard development
2. SharePoint and Microsoft Access solutions
3. Data governance audits and HESA/OfS data return support
4. Data protection advice and training
5. Mentoring and career support for data professionals
6. Strategy development for data and digital initiatives

Our clients are primarily public and private higher education institutions and associated sector organisations.

## Geographic Scope and Staffing

The business operates exclusively within the UK. There are currently no employees; however, contractors or collaborators may be engaged for specific projects on a freelance basis.

## Supply Chains

The business has minimal supply chains, primarily limited to software subscriptions, professional services (e.g., accountants), and occasional outsourced creative or technical work. We ensure that any third-party suppliers engaged align with our ethical standards.





## Commitment and Policies

The Data Goddess is committed to acting ethically and with integrity in all business dealings. We have zero tolerance for slavery and human trafficking. While we do not currently have a formal Anti-Slavery Policy due to the size of the organisation, ethical practices are embedded in our ways of working.

In the event of business growth or onboarding of employees, appropriate policies and training will be developed and implemented.

## Due Diligence

Where third parties are involved in the delivery of services, basic due diligence is undertaken. This includes a preference for UK-based suppliers and professionals who are themselves subject to UK laws and ethical business frameworks.

## Training and Awareness

As the business expands, awareness training on modern slavery and ethical practices will be delivered to any staff or contractors engaged in ongoing work. Expectations of ethical conduct will also be communicated to collaborators and partners.

## Approval

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes The Data Goddess's slavery and human trafficking statement for the financial year ending 2026.

**MARTHA HORLER**

***The Data Goddess***

**June 2025**

